

HR Alert

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Changes in the Certificate of Employment

On 23 May 2023, an amendment to the Ordinance of the Minister of Family, Labour and Social Policy of 30 December 2016 on the Certificate of Employment came into force.

From now on, the employment certificate should contain additional information on:

- the number of days or hours of force majeure leave i.e. leave under Article 148¹ of the Labour Code - the employee shall have 2 days or 16 hours of such leave in a calendar year;
- the number of unpaid care leave days under Article 173¹ of the Labour Code - the employee shall have 5 days of leave in a calendar year;
- the number of occasional remote work days under article 67³³ § 1 of the Labour Code - the employee shall have 24 occasional remote work days in a calendar year.”

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